

Memorandum of Understanding
Between the Woodland School District and
The Woodland Education Association

This Memorandum of Understanding is entered into between the Woodland School District (District) and Woodland Education Association to align the current collective bargaining agreement between the parties with increases in state funding for educator salaries.

Background: The Parties entered into a collective bargaining agreement September 1, 2016 that expires on August 31, 2020. The state legislature made adaptations to state funding of education, particularly employee salaries in 2017 and 2018, while protecting the terms of collective bargaining agreements in effect prior to July 7, 2017. The Parties wish to align the current collective bargaining agreement with those changes in the structure of state funding by recognizing the increase in the District's allocation for certificated instructional staff. Therefore, the Parties agree as follows:

1. The Appendix 1A, Base Salary Schedule for Certificated Instructional Staff for 2018-19 shall be as provided for on the attached exhibit (2018-19 Salary Schedule), which constitutes a 22.8% increase over the 2017-18 schedule.
2. The Base Salary Schedule for Certificated Instructional Staff shall be increased by 2.00% for 2019-20, plus the state inflationary adjustment (implicit price deflator, IPD).
3. The state-funded professional learning day (PLD) in 2018-19 shall be added to the six supplemental days provided for in § 3.2 of the collective bargaining agreement. In 2019-20 the two (2) state-funded PLDs shall be added to the six supplemental days provided for in § 3.2 of the collective bargaining agreement.
4. Section 3.2 of the Agreement shall be amended to delete the third paragraph providing for twenty (20) additional optional days.
5. Section 8.4 of the Agreement shall be amended to base the curriculum pay rate on Step 0, BA of the salary schedule.
6. This agreement shall remain in effect until August 31, 2020.

Signed:

For the Association:

For the District:



Shari Conditt, President

Michael Z. Green, Superintendent